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GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT

Dated: Lahore, the 2<sup>nd</sup> December, 2024

**NOTIFICATION**

NO.FD.SR-III-4-244/2023(B). In exercise of the powers conferred under Section 23 of the Punjab Civil Servants Act, 1974(VIII of 1974), Governor of the Punjab is pleased to make the following amendments in the Punjab Civil Services Pension Rules, with immediate effect:

**AMENDMENT**

In the Punjab Civil Services Pension Rules:

1. In **CHAPTER IV- AMOUNT OF ORDINARY PENSIONS:**

a) in **Section II - Amount of Full PENSION**, in rule 4.4:

(i) in sub-rule(1):

i. after the existing proviso, the following shall be inserted:

"provided further that in case of voluntary retirement, the following reduction factor shall be applicable:

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REDUCTION FACTOR BY RETIREMENT AGE	
59 years	2%
58 years	4%
57 years	6%
56 years	8%
55 years	10%

Provided also that the gross pension shall be calculated on the following formula:

"Average basic pay as defined in sub-rule (4) x length of service (maximum 30 years) x 7/300"

Provided also that annual pension increase shall be granted at the rate of 50% of the adhoc relief allowance sanctioned for the respective financial year.";

(ii) sub-rules (2) and (3) shall be omitted; and  
(iii) for sub-rule (4), the following shall be substituted:

"(4) The last 03 years average basic pay, including personal pay, of the Government servant starting from first day of July of last 03 years prior to retirement shall be considered for pension calculation.

Note (1): Service in autonomous or semi-autonomous body - The pay drawn by a Government servant in an autonomous or semi-autonomous body, the authorized capital of which is wholly subscribed by the Federal and / or a Provincial Government, in a post,

ADDL. SECRETARY (A)	
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DS ( )	CFD
SLO	PSO

SECRETARY SHC&ME	
Diary No.	8993
Date:	05/12/24
SS (CPS)	SS (D&R)
ASA	ASD
ASE	ASF
AST	ABP
DS ( )	CFD
SLO	PSO

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appointment to which is, by law, required to be made and the salary or which is required to be fixed by the Federal or Provincial Government, shall be treated as pay drawn in Government service.

Note (2): The term "pay" does not include the pay drawn by a Government servant in Foreign Service or additional pay for performance of additional duties of another post"; and.

b) in **SECTION III-C- FAMILY PENSION**, in rule 4.10:

(i) for sub-rules (1) to (6), the following shall be substituted:

"(1) A family pension sanctioned under this rule shall be restricted to the extent of spouse for a period of 10 years or till re-marriage, whichever is earlier:

Provided that in case of an issueless spouse, family pension shall be allowed for life or till re-marriage:

Provided further that in case a Government servant had more than one wife, the pension shall be divided equally among the widows"; and

(ii) the existing sub-rules (7) and (8) shall be re-numbered as (2) and (3) respectively.

2. In **CHAPTER VIII - COMMUTATION OF CIVIL PENSIONS**, in rule 8.1, for the words "one half", the expression "25%" shall be substituted.

MUJAHID SHERDIL  
FINANCE SECRETARY

NO.& DATE EVEN:

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2. All Administrative Secretaries to Government of the Punjab
3. The Secretary to Governor, Punjab, Lahore
4. The Secretary to Chief Minister, Punjab, Lahore
5. The Military Secretary to Governor, Punjab, Lahore
6. All Commissioners in the Punjab
7. All Deputy Commissioners in the Punjab
8. All Heads of Attached Departments in the Punjab
9. The Registrar, Lahore High Court, Lahore
10. All District & Sessions Judges in the Punjab
11. The Secretary, Punjab Public Service Commission, Lahore
12. The Secretary, Punjab Provincial Assembly, Lahore
13. The Provincial Director, Local Fund Audit, Punjab, Lahore
14. The Chief Inspector of Treasuries & Accounts, Punjab, Lahore
15. The Chief Pilot, VIP Flight, Lahore

*Khalid Mahmood* 3/2/2024  
(KHALID MAHMOOD)  
ADDL. FINANCE SECRETARY (REG)

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5. Finance Secretary, Azad Government of the State of Jammu & Kashmir, Muzaffarabad
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7. System Analyst, Government of the Punjab, Finance Department for uploading on Departmental Website.



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